



Installer Levels and Career Progression

Installer In Training: \$19

Installer Level 1 (new hire): \$20

- ❖ Begin L1 after a 60-day review.
- ❖ Ready for consideration of next levels.

Installer Level 2 (Attic & Roof Competency): \$21 - \$22

- ❖ Begin L2 after a 6-month review.
- ❖ Has crew lead's recommendation.
- ❖ Demonstrates initiative & work ethic.
- ❖ Takes responsibility & fixes mistakes.
 - System Layout
 - Attachments
 - Racking
 - Penetrations
 - Attic Conduit
 - Flashings
 - Fire Setbacks
- ❖ Can receive incremental performance raises.
- ❖ Ability to interpret layout & attachment plans.
- ❖ Understands common-practice rooftop water sealing and leak prevention.
- ❖ Knowledge and understanding of roof types and equipment applications.

Installer Level 3 (Wire Prep and Electrical): \$22 - \$24

- ❖ Has achieved level 2
- ❖ Has demonstrated exceptional attention to detail, quality of work and ability to work without supervision.
- ❖ Advanced planset interpretation. Should be able to read, understand and apply an entire planset.
- ❖ Advanced knowledge of types of raceways and components.
- ❖ Understands differences and use cases of all wire types commonly used on installs.
- ❖ Capable of well thought out and aesthetic conduit runs.
- ❖ Advanced knowledge of mechanical attachment of electrical equipment to different types of surfaces.
- ❖ Understands electrical equipment placement and has spatial awareness.